

Sheikh Md. Moshiur Rahman Jewel

Career Objective

To obtain a **senior leadership role** in the **apparel and garment industry**, applying extensive expertise in technical management, product development, fit engineering, and quality assurance to drive operational excellence and sustainable business growth.

335/C, Chanpara, Uttarkhan, Dhaka-1230. | +8801711703296 | jewelmoshiurrahman@gmail.com | https://www.linkedin.com/in/moshiur-rahman-jewel-/

Soft Skills

- Excellent Communication
- Conflict Management
- Critical thinking
- Decision Making
- Leadership
- Emotional Intelligence

Achievements

- Sample Defect Analysis .& Quality Improvement.
- **Improved first-pass sample** approval rate to **95%+** through fit and garment construction optimization.

- Received official **sample approval authorization** from the brand.
- Virtual Sample Review Process & Factory Training

- **Back Pocket Process** Optimization & Cost Saving
- **Riser Label Process** Simplification & Cost Saving
- **Belt Loop Process** Optimization & Production Efficiency
- **Waistband & Fly** Construction Optimization**.**

Accomplished at KONTOOR BRANDS (Lee Wrangler Asia Ltd.).

- **Led 100+ technical** professionals across pattern, sample, and QC functions.
- Supported **15 factories** and **150+ production lines.**
- Improved **sample approval lead time** and bulk production readiness.

- **Established structured** technical control systems across factories.
- **Reduced production risks** through feasibility analysis and RCA.

Accomplished at Alana Group.

Career Summary

Garment technical professional with **30+ years** of progressive experience, currently serving as **Senior Garments Technician** and previously holding technical and leadership roles.

Expert in Technical & Product Development, Fit & Quality Management, Production Support, Fabric & Trim Coordination, Pattern & Specification Control, Quality Assurance & Compliance, Factory Technical Management & Compliance, Buyer Coordination, Merchandising Operations.

Vast Knowledge of Cost Optimization & Value Engineering.

Work Experience

Organization : **KONTOORBRANDS (Lee Wrangler Asia Ltd.)**
Bangladesh Liaison Office
Designation : Senior Garments Technician
Duration : 1st April, 2019 to Till Now

Duties & Responsibilities:

- Review tech packs and conduct style feasibility analysis to ensure production-friendly construction.
- Evaluate Fit, PP, TOP, and development samples for fit, quality, and buyer requirements.
- Prepare technical comments, provide corrective actions, and coordinate sample improvements with factories.
- Collaborate with buyers, PD, Merchandising, QA, and factory teams to resolve technical issues.
- Resolve complex fit and construction issues to improve sample approval efficiency.
- Provide technical support for cost optimization through garment construction improvements.
- Coordinate with washing and finishing teams to achieve desired product aesthetics and performance.
- Conduct root cause analysis to reduce recurring quality issues and production defects.

Organization : **VF Asia Ltd. (Bangladesh Liaison Office)**
Designation : Senior Garments Technician
Duration : 1st July, 2015 to 31st March, 2019
Buyers : Lee, Wrangler (Tops & Bottoms), Timberland, Napapijri, The North Face, Rock & Republic (Rock'47), 20X Western, Retro, Mexico (Tops & Bottoms), and Sportswear lines.

Career Continuity Note: Following the **2019** spin-off of **Kontoor Brands** from **VF Corporation**, I continued supporting the Lee and Wrangler brands under Kontoor Brands without any interruption in role, responsibilities, or service continuity.

- Received **three Long Service Awards** for consistent performance and long-term contributions.

Awarded during tenure with Li & Fung (Bangladesh) Ltd. & Kontoor Brands (Lee Wrangler Asia Ltd.).

Professional Training and Certificate

Title: Apparel Washing Workshop
Duration: 1 Day
Year: 2011
Institution: LF PB (BD) Tech Team

Title: Problem Solving & Judging
Duration: 1 Day
Year: 2010
Trainer: Mr. John Teo (Sr. Management Consultant)
Institution: Li & Fung (Bangladesh) Ltd.

Title: Quality Management
Duration: 3 Months
Year: 2009
Institution: Pearl Fashion Institute

Technical Training Programs Conducted

- Strengthened **factory and team** capabilities through technical training and knowledge sharing.
- **Delivered training** programs for GS, QA, and factory teams.
- **Conducted training** on fitting, pattern adjustment, seam allowance control, and compliance.
- **Developed materials** to improve factory evaluation and audit effectiveness.
- **Facilitated leadership** programs on Emotional Intelligence and Self-Leadership.
- **Guided teams** on Leadership Readiness and workplace effectiveness.
- **Enhanced performance** and compliance through coaching and capability development.

Conducted while serving as Senior Garments Technician at KONTOORBRANDS (Lee Wrangler Asia Ltd.)

Organization : Li & Fung (Bangladesh) Ltd.
Designation : Senior Garments Technician
Duration : 1st January, 2012 to 30th June, 2015

Designation : Garments Technician
Duration : 7th October. 2008 to 31st December. 2011

Duties & Responsibilities:

- Managed technical development and sample evaluation for multiple buyers.
- Delivered fit and construction solutions to improve product quality and production readiness.
- Ensured bulk production consistency through effective factory collaboration.
- Enhanced sample accuracy through strong technical communication and coordination.
- Reduced recurring defects through RCA and corrective action implementation.

Buyers : Mexx, HBC, Target, Meijer, Liz Claiborne, Cato, Belk, all items woven and kint top and bottoms.

Organization : Alana Group
Designation : Manager (Technical)
Duration : 1st July, 2005 to 6th October,

Designation : Assistant Manager (Technical)
Duration : 1st July, 2002 to 30th June, 2005

Designation : Senior Pattern Master
Duration : 1st July, 2000 to 30th June, 2002

Fabrics: All kinds of Woven & Knit.
Product: All kinds of Men's, Ladies, and Kids (Tops & Bottoms Items)
Buyers: Walmart, Kohl's, Belk, Mervyn's, DMC–Motherhood, Gap, Sears, Copycats, Squeeze, Cato, Goody's, Meijer, Shopko etc.

Organization : Shing on International Ltd. (Buying Office)
Designation : Sample Maker to Pattern Maker
Duration : 1st January, 1998 to 30th June, 2000

Products : Ladies', Men's, Boys', and Kids' Pants, Jackets, and Blouses.
Buyers : Macy's, Tommy Hilfiger, Gap, and Sears.

Organization : GK Export Ltd. (Buying Office)
Designation : Trainee Sample Man to Sample Maker & Sample QC
Duration : 1st June, 1994 to 30th December, 1997

Early Career Foundation
September, 1994 to October,1996

Started from the grassroots level of garment manufacturing and progressively advanced through multiple technical and production roles, building a strong foundation in apparel construction, quality, and production operations.

Career Progression:
Line Quality Inspector → Sewing Operator → Senior Operator
Sewing Supervisor → Sample Maker

Factories: Bakul Garments, YK Bags, Uttara Fashion, Hong Kong Garments, Sharif Garments, Union Garments, Shinga Bangla Garments & Nippon Garments.

- **Delivered training** on SOPs, buyer requirements, and garment construction.
- **Facilitated workshops** on pattern making, fitting issues, and sample development.
- **Provided guidance** on pattern adjustment, stitching terminology, thread count, and textile terms.
- **Trained factory** teams on children's product safety and best practices.
- **Enhanced factory** capability through continuous technical support and knowledge sharing.

Conducted under Li & Fung (Bangladesh) Ltd. during tenure as Garments Technician and Senior Garment Technician (2008–2015).

Education

B.A
Bachelor of Arts
Result: 2nd Class
Year: 1998
Institution: National University

HSC
Higher Secondary School Certificate
Major: Arts
Result: 2nd Division
Year: 1994
Institution: Dhaka City College

SSC
Secondary School Certificate
Major: Science
Result: 2nd Division
Year: 1992
Institution: Rayerbazar High School.

Extra- Curricular Activities

- **Legal Advisor & Executive Committee Member** | Chanpara Central Shahi Jame Mosque (2025 to till now), Uttarkhan, Dhaka
- **Secretary & Committee Member** | Kalabria Shreenagor Kabarsthan, Darul Quran Madrasha & Orphanage (2024 to till now), Narail

IT Skills

- MS Office Suite
- OptiTex
- GTR
- Lactra
- Tukacad.

Languages

- Bangla
- English

Personal Information

Date of Birth : 1st May, 1976
Nationality : Bangladeshi (by birth)
Religion : Islam
Blood Group : B+
Permanent Address: Vill: Kalabria, P/O: Kalabria, P/S: Naragati, Dist: Narail.

References

1. Name : Suminda Silva Nugegodage
Organization : Kontoor Brands, Inc.
Designation : Senior Quality Assurance Manager
Mobile : +8801730006380
Relation : Professional

2. Name : Mahmudul Haque
Organization : Kontoor Brands, Inc.
Designation : Senior HR Manager, South Asia & Africa
Mobile : +8809609005006
Relation : Professional